

## **Break through in the settlement of long pending issues of the Non-Executives.**

BSNLEU is glad to inform that a break through has been achieved in the settlement of some long pending issues of the Non-Executives. These issues are, ***Settlement of the downgradation of Sr.TOAs from 7100-200-10100 to 6550-185-9325 pay scale ; Promotion of the Non-Executives to E1 pay scale ; Granting of one extra increment to the left out Non-Executives and Relaxation of 10th Std. qualification for appearing in Telecom Technician LDCE.*** This break through has come after BSNLEU held a serious discussion with the CMD BSNL, on 10.07.2018, by submitting a note on the long pending issues of the Non-Executives. (This is already uploaded on website). In that meeting, the CMD BSNL showed seriousness and positivity to settle these long pending issues. He also assured that due action would be taken on those issues. Now, the Corporate Office has started taking serious action to settle these long pending issues. As a follow up to the discussion held with the CMD BSNL, a discussion took place today between BSNLEU and Shri Saurabh Tyagi, Sr.GM(Estt.). Com. P. Abhimanyu, GS, Com. Swapan Chakraborty, Dy.GS and Com. S. Chellappa, AGS, participated in the discussion. The details of the discussion are as follows:-

### **1. Settlement of the downgradation of Sr.TOAs from 7100-200-10100 to 6550-185-9325 pay scale.**

At the time of introduction of NEPP, the Sr.TOAs who had already got their OTBP promotion, opted for NEPP. Consequent to this, they were downgraded from 7100-200-10100 pay scale to 6550-185-9325 pay scale. BSNLEU has been consistently taking up this issue with the Management. Till recently, Management did not accept this demand. After BSNLEU's discussion with the CMD BSNL on 10.07.2018, the Management has now decided to settle this problem. In today's meeting, the GM(Estt.) informed that the Establishment Branch is taking steps to settle the issue with notional benefit. The proposal to settle the issue will go to the Management Committee and the Board of Directors. Thereafter, it has to go for the approval of the DoT, since pension payment is also involved in this.

### **2. Promotion of the Non-Executives to E1 pay scale.**

This issue has been kept in cold storage, because the Board of Directors has linked this issue with the HR Plan of the Company. Now, after BSNLEU's discussion with the CMD BSNL, the Management has decided to send proposal to the Board of Directors, to de-link the issue of promotion of the Non-Executives to E1 pay scale, from the HR Plan of the Company. BSNLEU will follow up this issue for expeditious settlement.

### **3. Granting of one extra increment to the left out Non-Executives.**

One extra increment was granted to the TTAs appointed between 01.01.2007 and 07.05.2010, and who were suffering wage loss. However, the same benefit

was denied to the remaining Non-Executives. After BSNLEU's discussion of this issue with the CMD BSNL, the Management has decided to settle this issue. The expenditure for the Company to settle this issue for the period, from 01.01.2007 comes to Rs.11.5 crore. Further, on settlement of this issue, the Company has to spend Rs.1.35 crore annually. The Sr.GM(Estt.) told BSNLEU representatives today that, the finance has already given it's approval and the issue will now go for the approval of BSNL Board.

**4. Relaxation of 10<sup>th</sup> Std. qualification for appearing in Telecom Technician LDCE.**

BSNLEU has long been demanding that the 10<sup>th</sup> Std. qualification required to appear in the Telecom Technician LDCE should be relaxed as a one time measure, to enable the non-10<sup>th</sup>Std. officials to appear the TT LDCE exam. Till recently, this demand was not accepted. However, after BSNLEU's discussion with the CMD BSNL, the Management has decided to take this issue for the approval of the BSNL Board. To facilitate this, the Corporate Office will take inputs from the circles regarding officials with 10<sup>th</sup> Std. qualification, non-10<sup>th</sup> Std. qualification and also the number of vacant posts in each circle. BSNLEU representatives insisted that collection of this input should be done expeditiously, which was accepted by the Sr.GM(Estt.).

\*\*\*\*\*